



Infant and Early Childhood Mental Health Consultation Coordinator January 2024

RIAIMH seeks an Infant and Early Childhood Mental Health Consultation Coordinator to implement mission-driven, anti-racist consultation services that serve to educate, engage, and elevate a knowledgeable and well-supported workforce that prioritizes early relationships as the foundation for lifelong health, mental health, development, and learning. The IECMH Consultation Coordinator will extend RIAIMH's work through implementation of equitable and state-of-the-art community-based Reflective Consultation and Case Consultation programs. In addition, the IECMH Consultation Coordinator will participate as part of the RIAIMH team to promote professional development, community engagement, and systems building.

Job Duties: IECMH Consultation Coordinator responsibilities include but may not be limited to:

- Provide Case Consultation within community-based provider programs.
- Provide Reflective Supervision/Consultation for cross-sector IECMH workforce.
- Provide training in:
 - IECMH Clinical Concepts
 - IECMH Reflective Practice/Consultation
 - IECMH Principles to Practice
- Coordination and support for workforce development around national IECMH models.
- Assist with grant development, project management, as necessary.
- Build and maintain relationships with community-based partners.
- Participate in RIAIMH staff, program planning, committee, and BOD meetings/committees.
- Represent RIAIMH at State and National Alliance Leadership meetings.

Characteristics of Success:

RIAIMH is building a team of passionate and knowledgeable professionals with an entrepreneurial spirit who are:

- Dedicated to working as a team member.
- Well organized, attend to detail, and have exceptional skills for planning and follow-through.
- Skilled in community messaging and engaging partners.
- Committed to promoting equity and social justice through self-reflection and actions informed by diversity, equity, and inclusion principles.
- Passionate and creative about addressing strategies for ensuring equitable access to services and appropriate adaptations to programming.

Position Summary:

SALARY (hourly rate base pay): TBD (depending on experience)

HOURS/BENEFITS:

- 25 hours/week (negotiable), some evenings and/or weekends possible
- 3 weeks paid time off (PTO) annually
- 10 Holidays per calendar year
- Standard Medical and Dental
- Support for professional development activities to earn and/or maintain Endorsement®.



EDUCATION:

- Minimum of a Master's degree in Mental Health Counseling, Psychology, Social Work, Marriage and Family Therapy, or another field related to working with children and families.

EXPERIENCE:

- Minimum of two to five (2-5) years' experience working with children birth to five years of age and their caregivers.
- Minimum one (1) year experience providing reflective supervision.
- Minimum one (1) year experience working in and/or consulting to community settings.
- Valid driver's license and own car to travel between community sites.
- Flexibility and comfort with both virtual and in-person service delivery models.
- Individuals who are multilingual preferred.

IECMH-ENDORSEMENT®:

- Endorsed or endorsement-eligible at time of hire or working toward endorsement within one (1) year of hire.
- Meets endorsement eligibility requirements for category Mental Health Specialist with Endorsed Reflective Supervisor add-on, or Mental Health Mentor-Clinical.

Terms and Conditions of Employment:

The employment of the successful candidate is contingent upon the successful completion of a pre-employment criminal background check.

Please send:

Statement of Interest including your contact information and attached resume or curriculum vitae to business@riaimh.org.

Provide professional references, upon request. References will not be contacted without your notification.

RIAIMH is committed to holding emotional space and providing opportunities for convening, collaborating with/for the workforce to promote/uphold racial and social justice/equity, antiracist action, and reflective practice with the purpose of dismantling systems and practices of oppression that especially affect people of color. We are committed to diversity, equity, inclusion and belonging practices that serve to mitigate bias and disparity in the programs, practices, and systems that serve infants, young children and families and providers.

www.riaimh.org